

## **About the Panelists**



### **Ms. Low Yen Ling**

Senior Parliamentary Secretary, Ministry of Manpower & Ministry of Education  
Mayor, South West District  
Member of Parliament, Chua Chu Kang GRC  
Republic of Singapore

Ms Low Yen Ling was elected Member of Parliament for Chua Chu Kang GRC in the 2011 General Election and re-elected in the 2015 General Election. She is the Senior Parliamentary Secretary for the Ministry of Education (MOE) and the Ministry of Manpower (MOM). She has also been Mayor for the South West District since May 2014.

With her strong bicultural and bilingual background, Ms Low currently leads MOE's efforts to strengthen our children's foundation in learning the Chinese language. Ms Low is Chairman of the Committee to Promote Chinese Language Learning (CPCLL) and Vice-Chairperson of the Lee Kuan Yew Fund for Bilingualism, roles she has served since November 2015. She is also Advisor to the Singapore Centre for Chinese Language Limited (SCCL).

As MOE's Senior Parliamentary Secretary, Ms Low also spearheads the drive to improve communications and public awareness of SkillsFuture, the national movement to develop Singaporeans to their fullest potential through skills mastery and lifelong learning. This was synergistic with her portfolio as Senior Parliamentary Secretary of the Ministry of Trade and Industry (MTI), an appointment she held till April 2018. At MTI, she also aligned the SkillsFuture thrust with the several Industry Transformation Maps (ITM) launched to help businesses meet the challenges of a rapidly changing economy.

Ms Low is a board member of the Chinese Development Assistance Council and steers its Student and Parent Education Committee that has expanded its reach and support to underprivileged students and families.

At the Ministry of Manpower, Ms Low continues to advance the interests and skills of workers, focusing on older Singaporeans, women and young graduates.

As a mother of two school-going children, Ms Low spends the free time she has mostly with her family.



**Ms. K. Thanaletchimi**  
NTUC  
Chairperson, Women's Committee  
President, Healthcare Services Employees' Union

Ms K Thanaletchimi is an elected member of the NTUC Central Committee and the President of the Healthcare Services Employees' Union (HSEU).

Concurrently, Ms K Thanaletchimi chairs the Labour Movement's Healthcare Cluster, NTUC Women's Committee, the NTUC Membership Committee and NTUC Training Committee (Essential Domestic Services). She is also a member of the NTUC Industrial Relations Committee (Service Sector), NTUC Industrial Workers' Education Training Fund Committee, NTUC Membership Council, the Ong Teng Cheong Education Trust Fund Management Committee and U Care Fund Audit Committee. Since 30 June 2018, Ms K Thanaletchimi sits on the Executive Board of Singapore Council of Women's Organisations (SCWO) as Honorary General Secretary.

Representing workers and the Labour Movement, Ms. K Thanaletchimi sits in several Government agencies, national institutions and tripartite committees such as the MediShield Life Council, National Wages Council, Industrial Arbitration Court and People's Association Board. In March 2016, she became a Nominated Member of Parliament of Singapore, Labour Movement's 11th representative since 1992.



**Mr. Norbert Ehlert**  
Proctor & Gamble  
Head HR Singapore & Regional Employee Relations Leader

People are the secret sauce to any business and HR can make the difference creating an inspirational workplace culture that allows every single individual to perform at their peak. With over two decades of experiences in various regions, markets and FMGC categories, Mr Norbert is a Thought Leader and internal culture consultant that enables organizations to deliver desired business results.

Integrity, Passion for Winning, principled based decisions making that allow all colors of a spectrum and fun@work are cornerstones of Mr Norbert's work style. Mr Norbert is currently the Head HR Singapore and Regional Employee Relations leader at Procter & Gamble.



**Ms. Foo Peng Er**  
CapitaLand Group  
Vice President, Corporate Sustainability

Ms Peng Er is Vice President, Corporate Sustainability in CapitaLand Group, one of Asia's largest real estate companies. Her work experience includes sustainability management and reporting, environment, health & safety management system, corporate marketing, media and event management, policy formulation and market development. Peng Er spearheads the publication of the CapitaLand Global Sustainability Report, providing transparency to the group's environmental, social and governance performance. CapitaLand is one of the first companies in Singapore to voluntarily publish global annual sustainability reports. She works closely with her Human Resources colleagues to champion people element on this journey. She also works closely with her Group Communications and Investor Relations colleagues to communicate sustainability issues to stakeholders.

For its sustainability efforts, CapitaLand is a Silver Class Sustainability Award recipient (real estate) in The Sustainability Yearbook 2018, top ranking real estate company in the 2018 Global 100 Most Sustainable Corporations, and remains listed on the Dow Jones Sustainability World Index and Asia Pacific Index, FTSE4Good Index Series, MSCI Global Sustainability Indexes, Euronext VigeoEiris Indices World 120 and STOXX® Global ESG Leaders Indices, and rated Global Real Estate Sustainability Benchmark (GRESB) 5 Star.

Peng Er is an elected board member of the Singapore Green Building Council, and a member of the GRESB Benchmark Committee, the Workplace Safety and Health Council's Construction & Landscape Committee and PUB's Water Network 7th Panel. She was a member of the Working Group on Anti-bribery Management (SS ISO 37001:2016). She has been a panelist and speaker at GRESB events, IFC EDGE Green Finance Workshop, REDAS-RICS panel on SMART & Sustainable Buildings, Roundtable on Sustainability Reporting by ASEAN CSR Network and Centre for Governance, Institutions and Organisations (CGIO) of NUS Business School, and the Trucost SGX Breakfast Presentation on Corporate Sustainability.