

FACTSHEET ON THE RETURNER WORK TRIAL

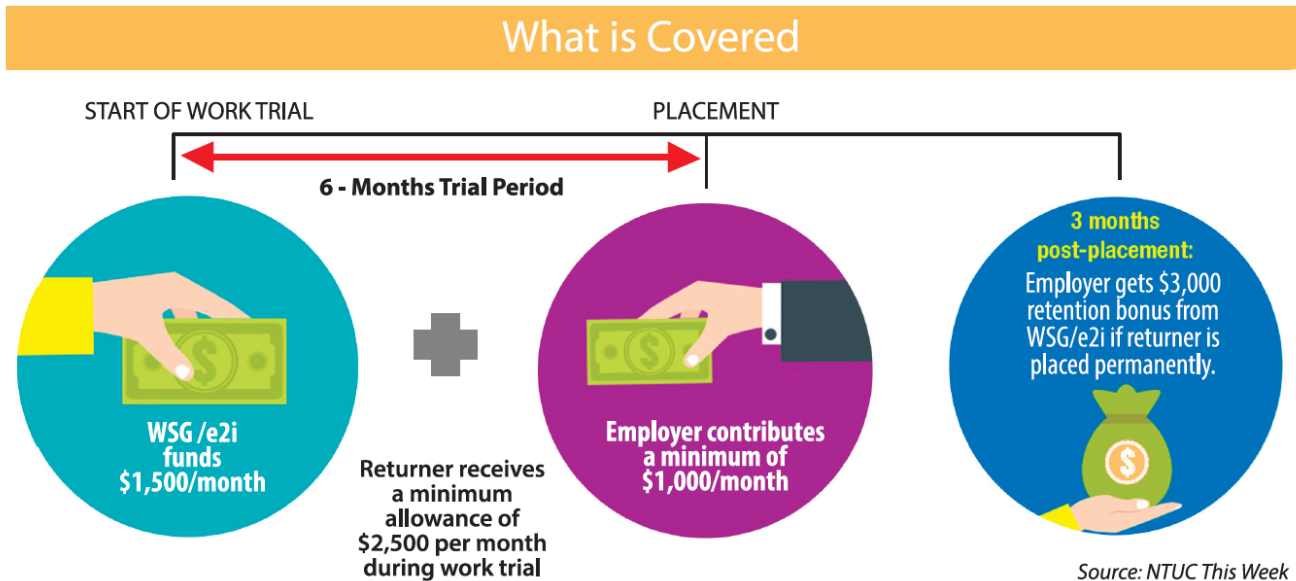
(A) WHAT IS THE RETURNER WORK TRIAL?

1. The Returner Work Trial is a new scheme offered by NTUC U Family and the Employment and Employability Institute (e2i), in collaboration with Workforce Singapore (WSG), to facilitate the re-entry of economically inactive PMET individuals (“Returners”) back to the workforce, by providing employment opportunities where:
 - a) Employer can assess the returner’s fit for the job before offering permanent position or employment contract of 12 months and above.
 - b) Returners can plug gaps in their Curriculum Vitae (CV) and refresh the relevancy in their skillsets.

This provides opportunities for returners to ease back into employment, and for employers to tap on this latent talent pool who may currently be out of the workforce but have amassed years of experience in their former careers.

2. The key features of the Returner Work Trial are:
 - a) Duration is capped at a maximum of 6 months
 - b) Employers will offer structured on-the-job training to the Returner/(s)
 - c) Employers are strongly encouraged to offer options for flexible work arrangements during the Work Trial period (e.g. telecommuting) and/or upon permanent placement
 - d) Employers are strongly encouraged to offer permanent position or employment contract of 12 months and above to Returner/(s) at the end of the Work Trial should the Returner be deemed suitable

(B) FUNDING SUPPORT AVAILABLE UNDER THE RETURNER WORK TRIAL



3. Returners will receive a minimum training allowance of \$2,500 per month during the trial period. This training allowance is co-contributed by WSG/e2i and the employer as follows for the duration of the Work Trial:
 - WSG/e2i: \$1,500 per month
 - Employer: Minimum of \$1,000 per month

4. As an added incentive for employers, an additional one-off retention bonus of \$3,000 is given to any employer who employs and retains a Returner, in a permanent position or employment contract of 12 months and above, for at least 3 continuous months' after the completion of Work Trial. This retention bonus will be given to the employer at the 9th month mark after the commencement of the Returner Work Trial, regardless of the time the Returner was placed.

e2i/NTUC will process and disburse the grants for both training allowance and retention bonus on behalf of WSG.

(C) WHO IS ELIGIBLE TO PARTICIPATE IN THE RETURNER WORK TRIAL?

Returns

5. All jobseekers who meet the following criteria can qualify as a Returner:
- Singapore Citizen aged 30 years and above
 - Diploma, Degree or above or previously in a PMET role
 - Voluntarily out of workforce for 2 years or longer

Companies

6. All companies registered or incorporated in Singapore can register as a participating employer of the Returner Work Trial.

(D) HOW TO APPLY?

7. Applications for the Returner Work Trial will start on 1 September 2017. In the meantime, employers and Returners keen to participate in the Returner Work Trial or Returners Programme, can contact NTUC U Family at returners@ntuc.org.sg or visit www.ufamily.org.sg/ReturnerWorkTrial.

-End-